



Operation Courage is Beautiful  
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San Diego, CA 92129  
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## **Operation Courage is Beautiful Youth Volunteer Work Agreement**

1. As a volunteer of Operation Courage is Beautiful, I hereby agree to hold harmless and waive any and all claims or causes of action against Operation Courage is Beautiful arising out of any cause whatsoever, including but not limited to claims arising out of negligence or intentional conduct of its employees or agents.
2. I attest that I am physically fit and prepared to perform the tasks assigned to me as an Operation Courage is Beautiful volunteer.
3. I further agree to use my personal insurance as the primary provider in the event of injury due to my work as a volunteer for Operation Courage is Beautiful.
4. I shall not operate a personal vehicle for volunteer activities unless I have at least the minimum amount of liability insurance required by California law.
5. Operation Courage is Beautiful is not responsible for loss or damage to volunteer's personal property.
6. I understand that the identity and mailing address of care package recipients is absolutely confidential and may not be photographed or copied in any manner.
7. I also grant Operation Courage is Beautiful full permission to use photographs of me.
8. By giving OCIB my email address, I understand that OCIB may use my email to contact me about future volunteer opportunities and additional OCIB-related activities. I have the ability to opt-out of this in the future as well.

By signing the volunteer sign-in sheet, I am stating that I have read, understand and agree to all of the above Operation Courage is Beautiful policies, safety procedures, and waivers.

Child Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Legal Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_